

Delta College Title IX Hearing Outline

I. Call to Order: Decision-Maker

- A. Identify all Parties Present
- B. Preliminary Comments
- C. Honesty Statement
- D. Hearing Conditions
 - 1. Hearing will be recorded by the Equity Office.
 - 2. All information/statements will be restricted to matters directly relevant to the charges.
 - 3. Questions for the opposing party must be asked by the Advisor.
 - 4. Any person who is disruptive or fails to abide by the hearing procedures may be removed.

II. Opening Statements

- A. Complainant
- B. Respondent

III. Presentation of Information and Witnesses

- A. Investigator
 - 1. Presents the investigative report.
 - 2. All parties may ask related questions.
- B. Complainant
 - 1. Presents the investigative report.
 - 2. All parties may ask related questions.
- C. Respondent
 - 1. Presents the investigative report.
 - 2. All parties may ask related questions.

IV. Closing Statements

- A. Complainant
- B. Respondent

V. Hearing Wrap Up: Decision-Maker

- A. Summary of Next Steps
- B. Closing Comments