## President's Goals for Academic Year 2022-2023

- 1. Create a Strategic Plan for Board approval by April 2023 that includes:
  - a. the voice of our employees and community
  - b. a revised mission, vision, and values to focus on completion and equity
- 2. Continue to streamline the interest to completion framework that includes:
  - a. the flexibility for non-credit and prior learning assessment
  - b. centralized and effective out-of-classroom support for all students
- 3. Implement a cross-divisional enrollment and retention plan to increase success rates of students with no opportunity gaps in our top 30- course and 10 programs.
- 4. Develop actionable data tools focused on enrollment, retention, and equity for multiple levels of employees at the college.
- 5. Continue to enhance the culture of Delta while ensuring our employees reflect Bay, Midland, and Saginaw county demographics.