

**President’s Goals for Academic Year 2025-2026**

1. Execute manifold action plans in the strategic plan by:
  - a. Aligning all units on campus with the strategic plan goals;
  - b. Using data to consider new approaches to enrollment, retention, and completion;
  - c. Aligning budget toward the strategic plan through reallocations and grant applications towards goals;
  - d. Converging policies, processes, and data use to remove barriers for students;
  - e. Increasing opportunities for students to gain more credit in less time effectively.
  
2. Continue to develop partnerships that lead to higher achievement of Delta College students via:
  - a. Increased access to education defined by enrollment initiatives;
  - b. Developing a multi-year enrollment plan;
  - c. Implementing El Camino and a similar initiative for enrolling and retaining Hispanic and African American students, respectively;
  - d. Implementing a new approach to advising based on data and retention.
  
3. Enhance the safety protocols for Delta College through emergency management training.

<b>Execute manifold action plans in the strategic plan by:</b>		
	<b>Associated Action Plan</b>	<b>Goals/Measures</b>
Aligning all units on campus with the strategic plan goals	1.1 Strengthen the College’s retention and completion rates through effective connection and belonging efforts.	Unit review is used to make concrete decisions at the cabinet and/or BOT level.
Using data to consider new approaches to enrollment, retention, and completion	2.2 Provide employees with relevant data to innovate, collaborate, and grow professionally in support of our student engagement, retention, and completion goals.	Linked meetings with data review are conducted.
Aligning budget toward the strategic plan through reallocations and grant applications towards goals	4.2 Ensure the long-term viability of the College, by recognizing that all students and residents deserve a	This is an output, meaning it will be complete or not.

	system of strong social justice to overcome poverty and other social hurdles during their journey through higher education.	
Converging policies, processes, and data use to remove barriers for students	2.2 Provide employees with relevant data to innovate, collaborate, and grow professionally in support of our student engagement, retention, and completion goals.	Refine CIBE in order to focus on student success  CIBE 2.0 is in place with defined charges for groups.
Increasing opportunities for students to gain more credit in less time effectively	1.2 Reduce the length of time to student degree completion through innovation, challenging traditional modes of measuring credit and effective course scheduling.	Develop a 25-26 academic schedule that intentionally integrates 7-week courses as a completion tactic  Develop plans for Saginaw United to increase dual enrollment  Develop internal culture of ensuring students attain 24 credits (in equitable fashion) each calendar year
<b>Continue to develop partnerships that lead to higher achievement of Delta College students via:</b>		
<b>Associated Action Plan</b>		
<b>Goals/Measures</b>		
Increased access to education defined by enrollment initiatives	1.3. Increase access and understanding of the value of a college degree for adults and first-generation students, by making swift efforts to demystify and simplify college processes and systems.  3.1 Build a strong “college-going” culture in order to	Enrollment KPIs and initiatives.

	<p>support regional employment opportunities, thus improving all residents' economic status by reducing all levels of poverty.</p> <p>4.1 Build Delta College's reputation as a regional leader in bringing people together to understand the value of education, to explore complex issues we face as a community, and to strengthen each resident's belief in our democracy.</p>	
Developing a multi-year enrollment plan	1.1 Strengthen the College's retention and completion rates through effective connection and belonging efforts.	An enrollment plan that supports the strategic plan will be developed and deployed
Implementing El Camino and a similar initiative for enrolling and retaining Hispanic and African American students, respectively	<p>1.1 Strengthen the College's retention and completion rates through effective connection and belonging efforts.</p> <p>4.2 Ensure the long-term viability of the College, by recognizing that all students and residents deserve a system of strong social justice to overcome poverty and other social hurdles during their journey through higher education.</p>	Output
Implementing a new approach to advising based on data and retention	1.2 Strengthen the College's retention and completion rates through effective connection and belonging efforts.	

	1.3. Increase access and understanding of the value of a college degree for adults and first-generation students, by making swift efforts to demystify and simplify college processes and systems.	
<b>Enhance the safety protocols for Delta College through emergency management training.</b>		
<b>Associated Action Plan</b>		<b>Goals/Measures</b>
Enhance the safety protocols for Delta College through emergency management training.	<p>1.1 Strengthen the College’s retention and completion rates through effective connection and belonging efforts.</p> <p>2.1 Develop and implement an ongoing, systemic approach to employee belonging, wellness, and connection.</p>	Ensure that simulated emergency management exercises anticipate needs for staff and faculty preparedness in the event of a disaster.