

**President’s Goals for Academic Year 2023-2024**

1. Develop a process/timeline to achieve the goals of the strategic plan by:
  - a. Aligning all units on campus with the strategic plan goals;
  - b. Using data to consider new approaches to enrollment, retention, and completion;
  - c. Developing a new budgeting model leading to ease of reallocation of resources toward the strategic plan;
  - d. Begin to allocate resources and foster collaborations to support students’ out-of-class needs.
  
2. Develop partnerships that lead to higher achievement of Delta College students via:
  - a. Increased access to education defined by enrollment initiatives;
  - b. Developing transfer strategies for the top 10-enrolled programs;
  - c. Collaborating with industries to establish enhanced pathways and internship/apprenticeship models.
  
3. Develop a college-wide assessment and goal-setting component that addresses the HLC monitoring report and supports the strategic plan.

<b>Develop a process/timeline to achieve the goals of the strategic plan by:</b>		
	<b>Associated Action Plan</b>	<b>Goals/Measures</b>
Aligning all units on campus with the strategic plan goals	1.1 Strengthen the College’s retention and completion rates through effective connection and belonging efforts.	Unit review is completed by 7/1/23
Using data to consider new approaches to enrollment, retention, and completion	2.2 Provide employees with relevant data to innovate, collaborate, and grow professionally in support of our student engagement, retention, and completion goals.	Tableau is rolled out well
Developing a new budgeting model leading to ease of reallocation of resources toward the strategic plan	4.2 Ensure the long-term viability of the College, by recognizing that all students and residents deserve a system of strong social justice to overcome poverty	This is an output, meaning it will be complete or not

	and other social hurdles during their journey through higher education.	
Beginning to allocate resources and foster collaborations to support students' out-of-class needs	3.2 Work to address barriers outside of the classroom that students face, such as mental health, housing, and food insecurity.	Reallocations and partnerships will be documented
<b>Develop partnerships that lead to higher achievement of Delta College students via:</b>		
	<b>Associated Action Plan</b>	<b>Goals/Measures</b>
Increased access to education defined by enrollment initiatives	<p>1.3 Increase access and understanding of the value of a college degree for adults and first-generation students, by making swift efforts to demystify and simplify college processes and systems.</p> <p>3.1 Build a strong “college-going” culture in order to support regional employment opportunities, thus improving all residents’ economic status by reducing all levels of poverty.</p> <p>4.1 Build Delta College’s reputation as a regional leader in bringing people together to understand the value of education, to explore complex issues we face as a community, and to strengthening each resident’s belief in our democracy.</p>	Enrollment
Developing transfer strategies for the top 10-enrolled programs	1.1 Strengthen the College’s retention and completion rates through effective	Agreements are completed with the focus on top 10 programs; job placement and

	<p>connection and belonging efforts.</p> <p>3.3 Strengthen our work with K-12 and secondary partners to ensure a seamless transfer of all credits upon graduation, and with workforce industries to ensure access to well-paying jobs upon completion.</p>	transfer will be tracked over time.
Collaborating with industries to establish enhanced pathways and internship/apprenticeship models	1.2 Reduce the length of time to student degree completion through innovation, challenging traditional modes of measuring credit and effective course scheduling.	Meetings with industry leaders leading to increased capacity for our students
<b>Develop a college-wide assessment and goal-setting component that addresses the HLC monitoring report and supports the strategic plan.</b>		
	<b>Associated Action Plan</b>	<b>Goals/Measures</b>
	<p>2.1 Develop and implement an ongoing, systemic approach to employee belonging, wellness, and connection.</p> <p>1.1 Strengthen the College’s retention and completion rates through effective connection and belonging efforts.</p>	Retention and completion are part of the data paradigm at the College as evidenced by culture