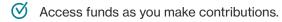
Dependent Care Flexible Spending Account

A DCFSA lets you use tax-free money to pay for eligible dependent care expenses. A qualifying 'dependent' may be a child under age 13, a disabled spouse, or an older parent in eldercare. DCFSA paycheck deductions are tax-free too, which helps reduce your taxable income. The more you contribute, the more you save.



- State of the state
- Plan ahead because DCFSA funds eventually expire.

## Don't tax your money. Max your money.

Get \$20 tax savings for every \$100 you contribute.2



\$5,000



See how much you can save.

HealthEquity.com/Learn/DCFSA

DCFSAs are never taxed at a federal income tax level when used appropriately for eligible dependent care expenses. Also, most states recognize DCFSA funds as tax deductible with very few exceptions. Please consult a tax advisor regarding your state's specific rules. | <sup>2</sup>The example is for illustrative purposes only. Estimated savings are based on a maximum annual contribution and an assumed combined federal and state income tax bracket of 20%. Actual savings will depend on your contribution amount and taxable income and tax status. | <sup>3</sup>Contribution limit is accurate as of 10/22/2024. Each fall the IRS updates the DCFSA contribution limits. For the latest information, please visit: HealthEquity.com/Learn | HealthEquity does not provide legal, tax or financial advice.

Copyright © HealthEquity, Inc. All rights reserved. OE DCFSA Standard Flyer 10.29.2024



## Spend tax-free.

There are so many eligible expenses. Here are just few:

- · Daycare
- · Nursery school
- Babysitter
- Preschool
- Summer day camp
- · Before/after school programs
- Elder daycare