



Benefit Changes

Effective January 1, 2026

- *ElectRx*
 - Updated drug list
- *High Deductible Health Plan (HDHP)*
 - Per the IRS 2026 guidelines, the deductible will increase to \$1,700 for single and \$3,400 for 2 person/family.
- *Health Savings Account (HSA) Annual Contribution Limit*
 - Per the IRS 2026 guidelines, the annual contribution limit will increase to \$4,400 for single and \$8,750 for 2 person/family.
- *Flexible Spending Account (FSA)*
 - **REMINDER:** The minimum contribution amount is \$250 for the calendar year to enroll into medical and/or dependent care accounts.
 - **UPDATE:** The dependent care limit has increased to **\$7,500**
- *Health Insurance Rates effective January 1, 2026*

PPO:

Single	\$175
2 Person	\$420
Family	\$525

HDHP:

Single	\$124
2 Person	\$298
Family	\$372

If you have any questions regarding the benefit changes, you may contact either:



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