

**MEMORANDUM OF
UNDERSTANDING BETWEEN**

**DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA
REGARDING THE MICHIGAN RECONNECT PROGRAM.**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties").

This MOU shall apply to the Reassigned time needed to complete full implementation of the Michigan Reconnect program requirements (as detailed in Attachment A) by January 1, 2022. The Parties acknowledge and agree that this MOU can only be changed or extended by a written agreement signed by an authorized representative of each Party. This MOU shall establish neither precedent nor past practice with respect to any further matters.

For the sum of these tasks, the College is recommending a one-time reassignment as follows:

1. The MiReconnect project will allow a total of 18 equated hours of release or supplemental for English and 18 equated hours of release or supplemental for Mathematics, distributed between one and four (1 – 4) faculty in each discipline beyond the coordinators, distributed as follows:
 - a. 18 equated hours of release time to be distributed across fall 2021, winter 2022 and spring 2022; for example, twelve (12) equated hours for fall and four (4) equated hours for winter 2022 and two (2) equated hours for spring 2022.
2. The expected amount of time for the reassigned work project is 650 hours, each (English and Mathematics), across the academic year 2021-2022.

The distribution of equated release time hours will be reported to the Vice President for Instruction & Learning Services (VPILS), Dean of Teaching and Learning (DTL), and division offices by Wednesday, August 18, 2021.

Biweekly progress reports will be submitted to the VIPLS and Dean of Teaching & Learning (DTL) through 2021-2022 academic year. Any re-assignment will be reviewed by the end of Winter 2022 semester for any necessary partial extension.

Delta College DocuSigned by:
Michael Gavin _____ Date 8/11/2021
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Delta College Faculty Association, MEA/NEA DocuSigned by:
[Signature] _____ Date 8/11/2021
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Faculty Executive Committee Chair DocuSigned by:
Daisy McQuiston _____ Date 8/10/2021
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