

MEMORANDUM OF UNDERSTANDING

BETWEEN

DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA

ON

Adjusted Compensation for DH/DA Coordinator

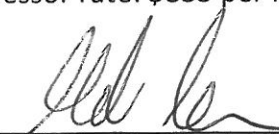
This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Faculty Association, MENNEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). This MOU shall be in effect through June 30, 2023. The additional reassigned hours in this MOU will then be added to the alternative assignment hours for this position to maintain accreditation compliance.

The DH/DA Coordinator position oversees two programs, Dental Hygiene and Dental Assisting. The Commission on Dental Accreditation (CODA) requires DH coordination responsibilities to be greater than teaching assignments each semester. In review of the current DH/DA reassigned time, 4 more reassigned hours for spring 2023 are required for the DH coordinator to meet CODA accreditation requirements while maintaining flexibility for additional instruction if needed.

This brings the total alternative assignment hours for program coordination to 20 hours for Dental Hygiene and 4hrs for Dental Assisting programs for the academic year, according to the following schedule:

Semester	Dental Hygiene Coordinator Hours	Dental Assisting Coordinator Hours
Fall	8	1
Winter	8	1
Spring	4	1
Summer	0	1

Assistant Professor rate: \$835 per reassigned hour.

Delta College  Date 8/2/22

Delta College Faculty Association Ski VanderLaan Date 8/2/22
MEA/NEA