

MEMORANDUM OF UNDERSTANDING

BETWEEN DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,

MEA/NEA REGARDING DISCIPLINE AND PROGRAM COORDINATOR

RELEASE/ SUPPLEMENTAL HOURS

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms; the Parties hereby agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party; and, the Parties agree that these terms will supersede any policies or practices inconsistent with these terms:

The parties agree to the following terms, notwithstanding the terms outlined in the current Collective Bargaining Agreement (CBA) and existing MOUs.

For the 2024-2025 Academic Year, faculty designated as Discipline and Program Coordinators, will receive release and/or supplemental hours, based on the agreed upon and attached schedule to this MOU. Additionally, all coordinators will report their work in a consistent template using the college's reporting system according to the faculty member's Release / Supplemental Hour Memo received from Academics.

See attachment A: Discipline and Program Release / Supplemental Hours for a list of hours assigned to each discipline and/or program coordinator

All terms in the CBA and other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or a policy at the College.

Delta College *Michael Gavin* Date Jun 25, 2024
Michael Gavin (Jun 25, 2024 09:24 EDT)

Delta College Faculty Association, MEA/NEA *Ski VanderLaan* Date Jun 25, 2024

<u>Discipline Coordinators</u>	Total
ART (Art)	5
ASL (American Sign Language)	2
BIO (Biology)	8
CHM (Chemistry)	4
CJ (Criminal Justice)	4
COM (Communications)	5
ECN (Economics)	3
ED (Education)	2
ENG (English)	17
GLG (Geology)	1
HIS (History)	4
LW (Lifelong Wellness)	9
MGT (Management)	7
MTH (Math)	9
MUS (Music)	3
PHL (Philosophy)	3
POL (Political Science)	4
PSC (Astronomy/Physics)	2
PSY (Psychology)	5
SPA (Foreign Languages)	2
SOC (Sociology)	5
<u>Total</u>	104

<u>Program Coordinators</u>	
ACC (Accounting)	5
Agriculture Science	0
ASEP (Automotive Service Educational Program)	7
AUTO (Automotive)	6
CAD (Computer Aided Drafting)	4
CD (Child Development)	8
CJ (Corrections)	2
CNA (Certified Nursing Assistant)	3
CNC (Computer Numerical Control)	6
CPI (Chemical Process Industries)	3
CSI (Digital Forensics)	3
CST (Computer Science Technology)	10
CT (Chemical Technology)	2

Program Coordinators	Total
DA (Dental Assisting)	4
DH (Dental Hygiene)	20
DMS (Diagnostic Medical Sonography)	7
EM (Electronic Media)	4
ENV (Environmental Technology)	2
ET (Electrical Technology)	7
Fire Science Technology	0
Health Fitness Specialist	2
Heavy Duty Diesel	3
HVAC (Heating, Ventilation, & Air Conditioning)	4
JRN (Journalism)	3
LSP (Legal Support Professional)	3
MT (Mechanical Engineering Technology)	5
NUR (Nursing Program Coordinator)	33
NUR (Nursing Clinical Coordinator)	18
OAT (Office Administration)	6
<i>OAT + MOP – I think we should separate since MOP is its own program</i>	2
PTA (Physical Therapist Assistant)	9
RAD (Radiography)	8
RC (Residential Construction)	6
RT (Respiratory Care)	7
SFA/SPT (Surgical First Assist/Sterile Processing)	3
ST (Surgical Technology)	7
WELD (Welding)	7
WET (Water Env. Technology)	3
Youth Services (SOC)	2
Total	234
Grand Total	338










Coordinator MOU 2024

Final Audit Report

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