

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
FACULTY ASSOCIATION, MEA/NEA
Article 18.2(B) Timeline Adjustment**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

Notwithstanding the timelines established in Article 18.2(B), the parties agree to the following revised deadlines **for 2026 only**:

- Recommendations from the Academic Calendar Committee shall be submitted to the College President and DCFA President for their approvals no later than **March 25, 2026**.
- The College President shall take the recommendation to the Board of Trustees for approval no later than **April 14, 2026**.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College:  Andrea Ursuy (Mar 5, 2026 09:21:25 EST) Date: 03/05/2026

Its: Interim President

DCFA, MEA/NEA:  Laura Dull (Mar 3, 2026 21:20:21 EST) Date: 03/03/2026

Its: DCFA President