

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,
MEA/NEA
REGARDING SUBMISSION OF FALL 2022 STUDENT ATTENDANCE
RECORDS**

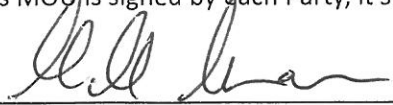
This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

WHEREAS, Article 9.3 of the 2022-2025 collective bargaining agreement between the Parties ("CBA") states: "Each faculty member shall accurately and contemporaneously record class attendance, and report attendance in the appropriate manner as determined by the College Administration. Faculty members shall forward to the appropriate division office or designee copies of their attendance records at the end of each semester in a manner identified by the division office or designee."

WHEREAS, the College administration has determined that Faculty are to use Self-Service to record attendance for Fall 2022; using Self-Service however, does not currently allow for Faculty to easily submit copies of attendance records at the end of the semester to their division office.

NOW THEREFORE, the Parties agree as follows:

1. For Fall 2022, Faculty will not be required to submit attendance records at the end of the semester. The College will obtain end of the semester records through a technology solution within the divisions. As shared in the August 26, 2022 correspondence to Faculty from Ski Vanderlaan, DCFA President and Reva Curry, Vice-President of Instruction and Learning Services, it will "allow SES to quickly identify students who have missed class and those students will receive support".
2. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College.
3. All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply.
4. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College  Date 9/13/22

Delta College Faculty Association, MEA/NEA  Date 9/26/22