

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
FACULTY ASSOCIATION, MEA/NEA
Assignment of Program Coordinator
Hours to Adjunct Faculty Members**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

The College has identified a need to assign coordination hours to adjunct faculty due to limited availability of full-time faculty. Per this MOU, coordination hours for the following programs may be assigned to an adjunct faculty member during AY 2025–2026:

- Heavy Duty Diesel
- Chemical Process Industries (CPI)
- Water Environment Technology (WET)

The designated adjunct faculty member(s) will receive hours as specified in the CBA.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU applies only to AY 2025–2026. It is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College:




Date:

12/8/25

Its:

President

DCFA, MEA/NEA:



Date:

8 Dec 25

Its:

DCFA President