

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,**

**MEA/NEA REGARDING PREPARATION OF ADJUNCTS**

**FOR ONLINE COURSE PREPARATION AND DELIVERY – 2<sup>nd</sup> Session**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms: the Parties hereby agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party; and, the Parties agree that these terms will supersede any policies or practices inconsistent with these terms:

The parties agree to the following terms, notwithstanding the terms outlined in the current Collective Bargaining Agreement (CBA) and existing MOUs.

For Fall 2024, two (2) full-time faculty will each receive three (3) supplemental and/or release hours to prepare, teach, and mentor up to 12 adjuncts/full time faculty in course preparation, student engagement and success strategies for online courses, via four 2-hr zoom meetings. The training will begin the week of October 21, and end the week of November 11, 2024.

All terms in the CBA and other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or a policy at the College.

Delta College *Michael Gavin* Date 8/29/24  
Michael Gavin (Aug 29, 2024 15:48 EDT)

Delta College Faculty Association, MEA/NEA *Ski VanderLaan* Date 08/29/2024










# Fall 2024 Instruction for Adjuncts Online Teaching

Final Audit Report

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