

MEMORANDUM OF UNDERSTANDING

BETWEEN DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,
MEA/NEA REGARDING DISCIPLINE AND PROGRAM COORDINATOR
RELEASE/ SUPPLEMENTAL HOURS


This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms: the parties hereby agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party; and the Parties agree that these terms will supersede any policies or practices inconsistent with these terms:

The parties agree to the following terms, notwithstanding the terms outlined in the current Collective Bargaining Agreement (CBA) and existing MOUs.

For the 2025-2026 Academic Year, faculty designated as Discipline and Program Coordinators, will receive release and/or supplemental hours, based on the agreed upon and attached schedule to this MOU. Additionally, all coordinators will report their work in a consistent template using the college's reporting system.

See attachment A: Discipline and Program Release / Supplemental Hours for a list of hours assigned to each discipline and/or program coordinator

All terms in the CBA and other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or a policy at the College.

Delta College:  Michael Gavin (Nov 7, 2025 08:28:14 EST) Date: 11/07/2025
(President)

DCFA, MEA/NEA:  Laura Dull (Nov 10, 2025 09:44:47 EST) Date: 11/10/2025

<u>Discipline Coordinators</u>	<u>Total</u>
ART (Art)	5
ASL (American Sign Language)	2
BIO (Biology)	8
CHM (Chemistry)	3
CJ (Criminal Justice)	3
COM (Communications)	5
ECN (Economics)	3
ED (Education)	2
ENG (English)	19
GLG (Geology)	1
HIS (History)	4
LW (Lifelong Wellness)	9
MGT (Management)	7
MTH (Math)	9
MUS (Music)	3
PHL (Philosophy)	4
POL (Political Science)	4
PSC (Astronomy/Physics)	3
PSY (Psychology)	6
SPA (Foreign Languages)	2
SOC (Sociology)	5
<u>TOTALS:</u>	107
-	
<u>Program Coordinators</u>	-
ACC (Accounting)	6
Agriculture Science	0
ASEP (Automotive Service Educational Program)	8
AUTO (Automotive)	7
CAD (Computer Aided Drafting)	4
CD (Child Development)	8
CJ (Corrections)	5
CNA (Certified Nursing Assistant)	3
CNC (Computer Numerical Control)	6
CPI (Chemical Process Industries)	4
CSI (Digital Forensics)	4
CST (Computer Science Technology)	11
CT (Chemical Technology)	2
DA (Dental Assisting)	5
DH (Dental Hygiene)	20
DMS (Diagnostic Medical Sonography)	8

EM (Electronic Media)	4
ENV (Environmental Technology)	0
ET (Electrical Technology)	7
Fire Science Technology	3
Health Fitness Specialist	3
Heavy Duty Diesel	4
HVAC (Heating, Ventilation, & Air Conditioning)	5
JRN (Journalism)	4
LSP (Legal Support Professional)	4
MT (Mechanical Engineering Technology)	8
NUR (Nursing Program Coordinator)	33
NUR (Nursing Clinical Coordinator)	18
OAT (Office Administration)	6
<i>MOP (plus some OAT)</i>	3
PHB Phlebotomy (Plus CMA)	3
PTA (Physical Therapist Assistant)	9
RAD (Radiography)	9
RC (Residential Construction)	7
RT (Respiratory Care)	7
SFA/SPT (Surgical First Assist/Sterile Processing)	5
ST (Surgical Technology)	7
WELD (Welding)	8
WET (Water Env. Technology)	5
Youth Services (SOC)	2
<u>TOTALS:</u>	265









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Final Audit Report

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