

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
FACULTY ASSOCIATION, MEA/NEA
Collegiate Advisor**

This Memorandum of Understanding (“MOU”) is entered into by Delta College (“College”) and the Delta College Faculty Association, MEA/NEA (“DCFA”) (individually, a “Party” and collectively, the “Parties”). The Parties entered into a 2025-2028 collective bargaining agreement (“CBA”).

This MOU will provide 12 supplemental and 3 release hours per Academic Year for the Collegiate Advisor role. The Advisor will serve a 3-year term. The position will be posted internally, with appointment determined by Academic Administration.

The Collegiate Advisor is expected to provide students with a journalistically professional learning environment and experience, allowing students to make decisions concerning content of the publication. They should guide students to produce a publication that follows journalistic standards in content, and style. The advisor role is one of consultant, educator, and mentor. The Collegiate publishes 8 times a year from August until April.

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College: 
Michael Gavin (Dec 22, 2025 09:04:25 EST) Date: 12/22/2025

Its: President

DCFA, MEA/NEA: 
Laura Dull (Dec 22, 2025 09:02:47 EST) Date: 12/22/2025

Its: DCFA President