

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
FACULTY ASSOCIATION, MEA/NEA
Collegiate Advisor**


This Memorandum of Understanding ("MOU") is entered into by Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties entered into a 2025-2028 collective bargaining agreement ("CBA").

This MOU will provide 12 supplemental and 3 release hours per Academic Year for the Collegiate Advisor role. The Advisor will serve a 3-year term. The position will be posted internally, with appointment determined by Academic Administration.


The Collegiate Advisor is expected to provide students with a journalistically professional learning environment and experience, allowing students to make decisions concerning content of the publication. They should guide students to produce a publication that follows journalistic standards in content, and style. The advisor role is one of consultant, educator, and mentor. The Collegiate publishes 8 times a year from August until April.

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply.

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Delta College:  Date: 12/22/2025
[Michael Gavin \(Dec 22, 2025 09:04:25 EST\)](#)

Its: President

DCFA, MEA/NEA:  Date: 12/22/2025
[Laura Dull \(Dec 22, 2025 09:02:47 EST\)](#)

Its: DCFA President