

MEMORANDUM OF UNDERSTANDING

DELTA COLLEGE

and

**AFSCME, AFL-CIO, LOCAL UNION
NO. 845 COUNCIL 25**

This Memorandum of Understanding ("MOU") and Agreement is made by and between the parties, DELTA COLLEGE ("Employer") and AFSCME, AFL-CIO, LOCAL UNION NO. 845 COUNCIL 25 ("Union"). It is understood and agreed upon as follows:

The job description and title for the Electrician position has been modified and changed to Maintenance Electrician (attached). The pay rate would be increased as follows:

	2022-2023	2023-2024	2024-2025
Electrician (current)	\$27.00	\$27.54	TBD economic reopener
Maintenance Electrician	\$30.00	\$30.60	TBD economic reopener

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at Delta College.

This MOU is understood and agreed to by and between the parties on the date and year written below.

FOR THE EMPLOYER:

DELTA COLLEGE

BY: 

DATED: 3/31/23

FOR THE UNION:

AFSCME, LOCAL UNION NO. 845

BY: 

DATED: 3/22/23