Fall Learning Days 2025

Schedule of Events

Monday, August 18, 2025 – Faculty Monday

Faculty should choose to attend either from 2:30-5:30pm or from 6:00-9:00pm.

Afternoon Session	Evening Session	
2:30 – 2:45pm G160	6:00 – 6:15pm J134	Welcome from FCTE and Dr. Gavin
2:45 – 2:50pm	6:15 – 6:20pm	*Transition Break*
2:50 – 3:50pm	6:20 – 7:20pm	Presentation Track

J134

How to Use Google Docs for Writing HW: Grade Faster, Give Better Feedback, and Minimize AI Cheating
Alexandros M. Goudas
Google Docs is common for teachers to use for written assignments, but it provides little-known tools that can make student work higher quality, grading more efficient, feedback better and faster, and the risk of AI-cheating lower. If you want to make your teaching more effective and efficient, bring your laptop (with a Google account ready) to learn step-by-step how to use these tools and redesign your writing assignments and grading. With this interactive presentation, you will learn how to get students to set up, share, and use their docs, as well as how to create assignments that are currently AI-proof.

J135

Less Grading, More Learning | *Beth Kelch and Brian Aldrich*
In this session participants will transform quizzes, assignments, and worksheets into learning experiences for students. These adjustments require little preparation and no grading but provide instructors and students with valuable feedback about their learning. Both face-to-face and online activities will be explored and discussed.

J136

Building Belonging from Day One | *Betheen Glady-Teschendorf*
Belonging is the emotional response felt when inclusion is working, the welcome is sincere, the integration of all parties into the group is successful, and all voices are heard and valued. As you might guess, belonging is also a crucial part of retaining our students. Additionally, it is the key that unlocks deep learning, since the barriers of anxiety and imposter syndrome—distractions that impede focus and productivity—dissolve when belonging takes root. At this session, hear simple ways to create belonging in your classroom starting on the first day and growing throughout the semester.

J137

Civic Engagement | *Kathie Marchlewski, Lisa Lawrason, and Kim Klein*
In this session, we will be introducing an exciting new campus-wide initiative: the Civic Immersion (CI) project. This effort is designed to ensure that all Delta College students have meaningful opportunities to engage in civil dialogue and civic life during their time here. A key component of the CI project involves expanding options for students to earn civic engagement credit. Our goal is to support faculty in incorporating civic opportunities across disciplines, through discussion and class projects. This session will provide space for faculty to share ideas and gather inspiration for embedding civic learning in their courses. We'll also be sharing details about a special opportunity for students to celebrate Constitution Day at the Michigan State Capitol this September and learn about an opportunity for students to engage in a conversation about the founding of the United States Constitution. We're excited to collaborate with you as we work to build a more civically engaged campus community.

J138

Basics of Money Management & Financial Planning | *Jeff VandeZande*
Ideal for faculty interested in learning and applying the basics of money management and financial planning, especially as it relates to long-term goals/retirement. This session will focus on the fundamentals, so those who already know money management and financial planning will likely be better served by a concurrent session.

J139

Identifying and Combating Student Bias | *Sabrina Kuhl*
Attendees will learn how to identify implicit bias, understand its impact on student engagement and success, and explore practical strategies to foster an inclusive, equitable learning environment. This presentation will empower faculty to create awareness, encourage self-reflection, and implement meaningful change in their teaching practices.

2:50 – 3:50pm	6:20 – 7:20pm	Presentation Track (continued)

J140

Learning: Gamification with Purpose, Play, and Plot | *Ray Lacina*
Gamification of learning is often reduced to introducing games for drill, discussion and practice. This session will explore the power of introducing narrative into the classroom, inspired by role-playing games and supported by AI, can create engaging, authentic learning.

J141

Creating Community in the Classroom | *Jerrard Johnson, Brandon Straight, and Janet Alexander*
Community matters. A warm and welcoming classroom atmosphere facilitates meaningful relationships among students and instructor, which in turn facilitates learning. This session focuses on one of the four key faculty investments: Creating Community. Together, we will explore practical strategies for building a sense of community in the classroom and discuss how these efforts foster inclusion, belonging, and a more engaging learning environment for all.

3:50 – 4:00pm	7:20 – 7:30pm	*Transition Break*
4:00 – 5:30pm	7:30 – 9:00pm	Workshop Track

A121

Responsible AI Development and Usage | *Jon Gittins and Chris Davis (Delta Alum)*
In this workshop, Delta College faculty member Jon Gittins, along with Chris Davis, Delta College alum and data analytics specialist with a master's degree from West Virginia University, will provide Delta faculty with an overview of large language models (LLMs). Chris will help us explore how drawing parallels from multiple perspectives can shape responsible AI development and usage. Participants will actively use ChatGPT to understand how AI can be ethically used in academia and research, highlighting the role of prompt engineering as a foundational skill that will be necessary for college students entering the workforce.

A122

Putting Together a Successful P&T Template | *Karen Randolph and Laura Dull*
Are you or your PRC chair unsure of what is specifically required and where in your promotion/tenure packet? Are you wanting to ensure that it communicates well and is ready to go? Then we are here for you! This interactive work session will help you strengthen your packet's voice and presence.

A123

Improving Course Accessibility with Ally | *Dennis Roebuck*
Ally is an accessibility tool integrated into our D2L Brightspace courses that can help improve the accessibility of our content. It automatically checks accessibility issues, provides feedback, and generates alternative formats for students. Join me to learn a few simple things you can do to help enhance your students' learning experience.

A124

Creator+ Study Tools for Students | *Rhonda Hughes-Seefeldt*
Creator+ empowers instructors to easily build engaging, interactive, and accessible course content within Brightspace. It enables the integration of interactive elements and practice questions directly into courses. Key benefits include improved learner engagement through dynamic content, simplified and time-saving content creation, and tools designed to support accessibility for all students.

J134

DIY Classroom Activities | *Sascha Rivet*
Attendees should expect to participate in activities and then create the activities to take back and use in their classrooms. Make a student grouping activity, a critical thinking generator, and bring a copy of your syllabus for the syllabus activity to name a few of the take aways. All materials provided. Have fun with your colleagues and then take the fun back with you to share with your students.

A125

Open Lab
Overflow or workspace

5:30 – 6:00pm	5:30 – 6:00pm	Overlapping Snack & Mingle Time

Afternoon session attenders can snack after sessions and evening session attenders can snack before sessions.

Tuesday, August 19, 2025 - All College Day

7:45am – 8:45am	**President's Breakfast**	Pioneer Gym
8:45am – 9:15am	**President's Address,** *Dr. Mike Gavin*	Pioneer Gym
9:15am – 9:30am	**Introduction of New Employees,** *Wendy Childs*	Pioneer Gym
9:30am – 9:45am	**Celebration of Endowed Teaching Chair Recipients,** *Dr. Reva Curry*	Pioneer Gym
9:45am – 10:30am	**Delta Talks: Little Things that Make a Big Difference**, *Various*	Pioneer Gym

Magical Collaboration | Darrin Johnson
What if the most potent spells for teamwork lie in the simplest of gestures? In this talk, Darrin Johnson, Associate Director of Recruitment & Employee Development, will uncover how two seemingly small ingredients can hold the power to unleash extraordinary collaboration. You'll also learn of a recent 'magical' example, that over the years, has become a catalyst for profound, enduring collaboration across the college.

Little Shifts, Big Impact | Sabrina Kuhl
Sabrina is one of Delta's full-time nursing faculty who teaches both in the classroom and clinical setting. She is passionate about student success, inclusive teaching practices, and fostering the development of future nurses. Sabrina will discuss how small, intentional shifts in classroom language and behavior can significantly improve student belonging and engagement. By recognizing and addressing unconscious bias and micro-affirmations, educators can foster a more inclusive learning environment. These "little things" truly make a big difference in shaping student confidence and academic success.

A Little Flexibility Goes a Long Way | Donna Giuliani
Donna Giuliani, a Professor of Sociology, assigned countless incompletes to her students throughout more than 20 years of teaching at Delta. Few of those students successfully improved their grade situation. Last year, however, she implemented a Flexible End Date Policy, and the number of students earning a passing grade increased by approximately 4%. Perhaps you are curious to find out how she did it.

Mindset Matters | Karry Kiste-Toner
Karry Kiste-Toner is a licensed professional counselor and serves as Delta's Dean of Student Success. This talk will explore how simple mindset shifts and brief wellness practices can create meaningful change in how we show up for ourselves and others. She will share small, teachable strategies that can support emotional regulation, resilience, and confidence which are easy to integrate into your daily life and student interactions.

10:30am – 10:45am	**Employee Safety Training & Updates**, *Chief Robert Battinkoff*	Pioneer Gym
10:45am – 11:00am	Break	
11:00am – 12:00pm	**BEDI Foundations**, *Chris DeEulis & Team*	Pioneer Gym
12:00pm – 1:00pm	Lunch Break *(College Opens)*	

Please stop by for a piece of cake in celebration of Endowed Teaching Chair Recipients!	Founders Hall

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Visit the Red Brix Café or Coffee N' More to redeem your coupon for a discount on the delicious dining options available. Coupons are valid through August 22, 2025. One per person please. More information on campus dining options can be found under the Faculty & Staff section of Inside Delta under the Campus Operations Tab.	Red Brix Café or Coffee N' More

1:00pm – 2:00pm Staff Directory Photos	N-042

Do you need a new or updated photo for the online faculty and staff directory? Make a quick stop at the photo studio in N042 to have your photo taken. Registration is not required.

Concurrent Sessions 1 (1:00 – 2:35pm)
see pages 6-7 for session descriptions

1:00pm – 1:45pm *(45 min sessions)*		1:00pm – 2:30pm *(90 min sessions)*	
D2L & Beyond: Your Faculty Toolkit for Online Teaching	J136	Escalation Workshop (Title IX Mandated Reporter Training)	J137
*Connections to Completion Puzzle Room (*Register here to reserve your spot.*)	JWing	"Spin the Wheel": Exploring Your Identity as a Foundation for Equity Work	S105
*Data Literacy at Delta College – Level 1 Training	J130		
Gen Ed Assessment: Recent Results, Tips & Tricks, and Plans for '25-'26	J140		
*PDA, Travel & Mileage Reimbursement, Academic Equipment Purchases and New Budget Requests	J138		
*Why You Should and How You Can Caption/Subtitle Live and Recorded Presentations	J141		

1:50pm – 2:35pm *(45 min sessions)*

*Connections to Completion Puzzle Room (*Register here to reserve your spot.*)	JWing
*Coordinated Care Network	J136
Fighting Fraud	J138
Library Update: What's New with JSTOR?	J139

* Repeated Session

Concurrent Sessions 2 (2:45 – 4:20pm)			
see pages 8-9 for session descriptions			
2:45pm – 3:30pm *(45 min sessions)*		**2:45pm – 4:15pm** *(90 min sessions)*	
All Things Facilities	J140	Building OER into Your Classroom	A123
*Connections to Completion Puzzle Room (*Register here to reserve your spot.*)	JWing	Recovery Ally Training presented by CREW	J137
*Coordinated Care Network	J136		
D2L Updates plus Creator+, H5P, & Lumi AI	J130		
*PDA, Travel & Mileage Reimbursement, Academic Equipment Purchases and New Budget Requests	J138		
The 360° Approach to Behavioral Intervention Reviews	J139		
3:35pm – 4:20pm *(45 min sessions)*			
*Connections to Completion Puzzle Room (*Register here to reserve your spot.*)			JWing
Creating Success for Students Using Simulation			F283
A Quick Guide for Students: The D2L Refresher Module			J136
*Data Literacy at Delta College – Level 1 Training			J130
*Why You Should and How You Can Caption/Subtitle Live and Recorded Presentations			J141

* Repeated Session

Concurrent Sessions 1 (1:00 – 2:35pm)

1:00pm – 2:30pm *(90 min sessions)*

Escalation Workshop (Title IX Mandated Reporter Training) | *Allie Martinez*

Escalation is a film that honestly and compellingly tells the story of an abusive relationship between characters Paige and Chase – from its sweet beginnings to the tragic end. This authentic depiction of unhealthy behaviors escalating into abuse and violence helps participants of the Escalation Workshop understand and recognize the early warning signs of relationship abuse, as well as how to help a friend (or student). This workshop will fulfill annual Mandated Reporter training requirements.

"Spin the Wheel": Exploring Your Identity as a Foundation for Equity Work | *Chris DeEulis and Melissa Haswell*

Understanding the language of Belonging, Equity, Diversity, and Inclusion (BEDI) is a foundational step toward building more inclusive and responsive environments in higher education. In this interactive workshop, participants will engage in a dynamic activity to explore key concepts related to identity. As participants "spin the wheel" and land on terms, they will work in small groups to unpack definitions and reflect on how these identities intersect and show up in their personal and professional lives. Rooted in BEDI literature and best practices, this session offers an engaging way to build shared vocabulary, challenge assumptions, and foster inclusive dialogue. Whether you're new to BEDI work or seeking a fresh way to deepen understanding in your classroom or with your team, this workshop promotes both learning and action in an accessible, inclusive format.

1:00pm – 1:45pm *(45 min sessions)*

D2L & Beyond: Your Faculty Toolkit for Online Teaching | *Kayleigh Nelson*

This session will introduce a new tool that can be used if you are new to D2L or would like to learn more online learning tips. All faculty can utilize this great resource! The Course Features and Resources shell walks through each component of D2L and all third-party programs that the college has to offer for a successful teaching experience. Some features include, Gradebook, Activities, Creator+, Yuja, Simple Syllabus, and more! In this session, we will walk through how to access the D2L Course Features and Resources shell, discuss how to navigate the shell, and give an overview of its content.

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*Connections to Completion Puzzle Room | *Interactive Experience*

Team up with colleagues and put your problem-solving skills to the test! Your mission: help a student reach graduation. You'll work together to overcome common student barriers by uncovering and utilizing essential campus resources. This engaging experience will not only prepare you to better support students in the upcoming semester but also deepen your understanding of the network of support available to them. Limited to 20 employees. [Register here to reserve your spot.](#)

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*Data Literacy at Delta College – Level 1 Training | *Tyler Shea*

An introduction to data at Delta College. We'll cover common terms and acronyms associated with Delta College data and test our knowledge with a fun activity.

Gen Ed Assessment: Recent Results, Tips & Tricks, and Plans for '25-'26

Casey Armour, Christina Miller-Bellor, Brad Pretzer & Eric Wiesenauer

Each semester, GECAC collects assessment data on one of our six General Education Learning Outcomes (GELOs). Data for the Think Civically and Reason Quantitatively GELOs were collected in 2024. We will be discussing the assessment process, data summary and results for the two outcomes, tips and tricks for submitting your scores, and plans for the '25-'26 academic year.

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*PDA, Travel & Mileage Reimbursement, Academic Equipment Purchases and New Budget Requests | *Greg Luczak*

This session will provide an overview of some essential financial processes. We will review PDA guidelines, the travel policy, including how to handle travel and mileage reimbursement. We will also review the steps of the academic equipment purchase process, the purchasing policy, the budget process including how to bring forth new initiatives that require funding.

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*Why You Should and How You Can Caption/Subtitle Live and Recorded Presentations | *Andrea Bair & eLearning Team*

Captioning recorded and live presentations is getting easier all the time! This session summarizes WHY you should consider captioning lectures, meetings, and other presentations, both live and recorded, to promote participation and learning for all. We also will demonstrate HOW you can easily caption/subtitle both live and recorded presentations using free and free-to-us software (PowerPoint, Google Slides, Zoom, Yuja, YouTube, etc.) All Delta employees are welcome! Bring your computer for live support in getting started and developing workflows with selected software.

* Repeated Session

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*Coordinated Care Network| *Heather Beson*

During this session, you will learn about the Coordinated Care Network and the role of the Student Care Coordinator, helping to address non-academic barriers to student success. This includes basic need support such as housing, food insecurities, and utility assistance. This session will discuss why basic needs matter, the role of the Student Care Coordinator, what support is available to students, emergency fund availability, the referral process and what can you do as faculty to collaborate.

Fighting Fraud | *Kim Katzer & David Hopkins*

This session will serve as an informational session to share out with faculty and staff about what Delta College is currently doing to fight fraud and what you can do to help.

Library Update: What's New with JSTOR? | *Anne Elias*

Join us for an informative session on what's new with JSTOR! JSTOR is a library research database available at Delta College Library. JSTOR's mission is to improve access to knowledge and education for people around the world. Our subscription includes access to more than 2,600 top scholarly journals in the humanities, social sciences, and sciences. Come to this session to hear the latest exciting updates on new tools and resources available through JSTOR. Get a quick overview of this resource, learn about JSTOR's new AI tool and a new JSTOR ebook package that provides unlimited access to 84,500+ high-quality ebooks from 115+ scholarly publishers.

* Repeated Session

Concurrent Sessions 2 (2:45 – 4:20pm)

2:45pm – 4:15pm *(90 min sessions)*

Building OER into Your Classroom | *OER Steering Committee Members*

The OER Steering Committee showcases ways one can build OER into their classroom in varying ways, ranging from a small-scale integration to a large-scale. The first 45 minutes will feature a panel of educators, librarians, and instructional designers discussing ways to weave in OER. The second 45-minute block will allow participants to perform research on OER with the help of seasoned OER users. Participants are encouraged to bring their technology to aid in their research.

Recovery Ally Training presented by CREW | *Kevin Schultz*

This training session equips participants with the knowledge and tools to support students in or seeking recovery from alcohol and drug addiction. It focuses on reducing stigma, creating a recovery-friendly campus environment, and building a strong network of recovery allies. Attendees will learn how to foster a positive student experience and provide meaningful support.

2:45pm – 3:30pm *(45 min sessions)*

All Things Facilities | *Rob Young*

This session will cover facilities facts including information regarding snow days and the work order system process, ensuring you know how to get the support you need. You'll also receive the latest project updates and learn about the college's Capital Investment planning.

*Connection to Completion Puzzle Room | *Interactive Experience*

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D2L Updates plus Creator+, H5P, & Lumi AI | *Justin Bamberg*

Stay ahead of the curve with this fast-paced session covering the latest D2L Brightspace updates and innovations in interactive content creation. We'll explore new features and improvements in D2L, then dive into the power of Creator+, H5P, and Lumi AI to enhance learning experiences. Whether you're new to these tools or looking for inspiration, this session will showcase how they can be used to create engaging, dynamic, and accessible content—no coding required. Walk away with practical examples, creative ideas, and tips you can implement immediately in your courses.

*PDA, Travel & Mileage Reimbursement, Academic Equipment Purchases and New Budget Requests | *Greg Luczak*

This session will provide an overview of some essential financial processes. We will review PDA guidelines, the travel policy, including how to handle travel and mileage reimbursement. We will also review the steps of the academic equipment purchase process, the purchasing policy, the budget process including how to bring forth new initiatives that require funding.

The 360° Approach to Behavioral Intervention Reviews
Robert Battinkoff, Reauna Brushaber, Daisy McQuiston, James Perry, Erica Robb

This session offers Delta College employees the opportunity to learn about the Behavioral Intervention Review Board (BIRB), the reporting process, and the incident assessment procedure.

* Repeated Session

3:35pm – 4:20pm *(45 min sessions)*

***Connection to Completion Puzzle Room | ** *Interactive Experience*
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**Creating Success for Students Using Simulation | ** *Healthcare Simulation Lab Team*
Come play in the lab! Enjoy interactive stations presented by the healthcare simulation lab team highlighting the innovative technology and resources that increase student success here at Delta

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**A Quick Guide for Students: The D2L Refresher Module | ** *Kayleigh Nelson*
This session will discuss the new D2L Student Refresher Module, which can be embedded into your course, so students can reference the information if needed. This module walks students through how to navigate D2L, how to submit activities, view grades, and access Class Progress.

***Data Literacy at Delta College – Level 1 Training | ** *Tyler Shea*
An introduction to data at Delta College. We'll cover common terms and acronyms associated with Delta College data and test our knowledge with a fun activity.

***Why You Should and How You Can Caption/Subtitle Live and Recorded Presentations | ** *Andrea Bair & eLearning Team*
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* Repeated Session

Wednesday, August 20, 2025

9:00am – 4:00pm	**All Faculty Meeting**	Lecture Theater
	9:00am – 9:05am — **Welcome,** *Reva Curry*	
	9:05am – 9:55am — **Title IX,** *Allie Martinez*	
	9:55am – 10:15am — **Delta Website for Students**, *Josh Berry*	
	10:15am – 10:30am — **SES Student Support Updates**, *Karry Kiste-Toner and James Perry*	
	10:30am – 10:45am — **Campus Safety Updates**, *Chief Robert Battinkoff*	
	11:00am – 4:00pm — **Lunch & Division/Discipline Meetings** (Details provided by each division office)	

2:30pm – 4:00pm	**Ice Cream and Popcorn** *Sponsored by the Foundation*	Broadcasting Lounge
	After enjoying your snack, stop by the newly renovated K-Wing for a sneak peek.	K-Wing entrance