

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DELTA COLLEGE AND DELTA COLLEGE  
ADJUNCT FACULTY ASSOCIATION, MEA/NEA  
Payment for Adjuncts Teaching at the Saginaw Correctional Facility  
To Cover Processing Time to Enter Facility**

This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Adjunct Faculty Association, MEA/NEA ("AFADC") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

This MOU will provide an \$50 per class taught at the Saginaw Correctional Facility to cover processing time to enter the facility to teach classes. The processing time is at least an hour for each class visit to the SCF facility. \$50 x 15 weeks instruction = \$750 per semester.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College:   
Michael Gavin (Oct 31, 2025 07:09:59 EDT) Date: 10/31/2025

Its: \_\_\_\_\_

AFADC, MEA/NEA:   
Sherri Archer (Oct 30, 2025 17:34:59 EDT) Date: 10/30/2025

Its: \_\_\_\_\_

**Signature:** *Christina De Clerck-Szilagyi*

**Email:** christinaszilagyi@delta.edu












# SCF Adjunct MOU

Final Audit Report

2025-10-31

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✔ Agreement completed.  
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