

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
ADJUNCT FACULTY ASSOCIATION, MEA/NEA
Payment for Adjuncts Teaching at the Saginaw Correctional Facility
To Cover Processing Time to Enter Facility**

This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Adjunct Faculty Association, MEA/NEA ("AFADC") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

This MOU will provide an \$50 per class taught at the Saginaw Correctional Facility to cover processing time to enter the facility to teach classes. The processing time is at least an hour for each class visit to the SCF facility. $\$50 \times 15 \text{ weeks instruction} = \750 per semester .

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College: 
Michael Gavin (Oct 31, 2025 07:09:59 EDT) Date: 10/31/2025

Its: 
AFADC, MEA/NEA Sherri Archer (Oct 30, 2025 17:34:59 EDT) Date: 10/30/2025

Its: _____

Signature: *Christina De Clark-Szilagy*

Email: christinaszilagy@delta.edu

SCF Adjunct MOU

Final Audit Report

2025-10-31

Created:	2025-10-29
By:	KuJuanna Ray (kujuannaray@delta.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAACMj3lil_wZ4OLzlfwLVH-F9xADsiWm59

"SCF Adjunct MOU" History

-  Document created by KuJuanna Ray (kujuannaray@delta.edu)
2025-10-29 - 8:55:52 PM GMT
-  Document emailed to sherriarcher@delta.edu for signature
2025-10-29 - 8:59:53 PM GMT
-  Email viewed by sherriarcher@delta.edu
2025-10-30 - 1:09:58 AM GMT
-  Signer sherriarcher@delta.edu entered name at signing as Sherri Archer
2025-10-30 - 9:34:57 PM GMT
-  Document e-signed by Sherri Archer (sherriarcher@delta.edu)
Signature Date: 2025-10-30 - 9:34:59 PM GMT - Time Source: server
-  Document emailed to Christina Szilagyi (christinaszilagyi@delta.edu) for signature
2025-10-30 - 9:35:01 PM GMT
-  Email viewed by Christina Szilagyi (christinaszilagyi@delta.edu)
2025-10-30 - 9:57:35 PM GMT
-  Document e-signed by Christina Szilagyi (christinaszilagyi@delta.edu)
Signature Date: 2025-10-31 - 0:00:20 AM GMT - Time Source: server
-  Document emailed to Michael Gavin (michaelgavin@delta.edu) for signature
2025-10-31 - 0:00:21 AM GMT
-  Email viewed by Michael Gavin (michaelgavin@delta.edu)
2025-10-31 - 11:09:43 AM GMT
-  Document e-signed by Michael Gavin (michaelgavin@delta.edu)
Signature Date: 2025-10-31 - 11:09:59 AM GMT - Time Source: server



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 Agreement completed.

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