

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
ADJUNCT FACULTY ASSOCIATION, MEA/NEA
Interpretation Services**

This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Adjunct Faculty Association, MEA/NEA ("AFADC") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

The College agrees to compensate adjunct faculty for interpretation services provided during the 2026/2027 academic year. Interpretation services will be provided on an as-needed basis as requested by the College. This agreement does not establish a set schedule or guarantee a specific number of hours. Compensation for interpretation services will be provided at the applicable substitute teaching rate.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College: *Michelle Allmendinger* Date: 09/14/2026
[Michelle Allmendinger \(Sep 14, 2026 13:50:16 EDT\)](#)

Its: **President**

AFADC, MEA/NEA: *Christina De Clerck-Szilagyi* Date: 09/14/2026

Its: **AFADC**