

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
ADJUNCT FACULTY ASSOCIATION, MEA/NEA
Annual Dental Sealant Clinic**

This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Adjunct Faculty Association, MEA/NEA ("AFADC") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

This MOU recognizes and formalizes an agreement regarding additional compensation for adjunct faculty supporting the Annual Dental Sealant Clinic held every Winter semester in the Delta College Dental Clinic. This clinic provides an opportunity for second-year dental hygiene students to deliver low-cost dental sealants to children in the surrounding community, while requiring adjunct faculty support beyond standard instructional responsibilities.

In recognition of this additional work, adjunct faculty assigned to support the Annual Dental Sealant Clinic will receive compensation equivalent to three (3) hours at their current hourly rate of pay for each occurrence of the event.

This agreement shall apply to all future Annual Dental Sealant Clinics conducted during the term of the current CBA, unless otherwise modified by mutual agreement between the Parties. Payment will be received no later than the last pay of the Winter semester.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College: 
Andrea Ursuy (Apr 27, 2026 09:22:13 EDT) Date: 04/27/2026

Its: Interim President

AFADC, MEA/NEA: 
Sherri Archer (Apr 23, 2026 14:51:06 EDT) Date: 04/23/2026

Its: Sherri Archer