

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE
ADJUNCT FACULTY ASSOCIATION, MEA/NEA
Collegiate Advisor**

This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Adjunct Faculty Association, MEA/NEA ("AFADC") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

This MOU will provide fifteen (15) equated hours per Academic Year for the Collegiate Advisor role. The hours will be distributed: six (6) in the Fall, six (6) in the Winter and three (3) in the Spring/Summer semester. Adjunct faculty cannot exceed a total of twelve (12) equated hours per semester which includes a combination of teaching and the Collegiate Advisor role. The Advisor will serve a 3-year term. The position will be posted internally, with appointment determined by Academic Administration.

The Collegiate Advisor is expected to provide students with a journalistically professional learning environment and experience, allowing students to make decisions concerning content of the publication. They should guide students to produce a publication that follows journalistic standards in content, and style. The advisor role is one of consultant, educator, and mentor. The Collegiate publishes 8 times a year from August until April.

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply.

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Delta College: *Andrea Ursuy* Date: 03/09/2026
[Andrea Ursuy \(Mar 9, 2026 11:15:58 EDT\)](#)

Its: Interim President

AFADC, MEA/NEA: *Christina De Clerck-Szilagyi* Date: 03/04/2026

Its: Co-President, Adjunct Faculty Association of Delta College